Sea of Experience

Establishment of Eastern Mediterranean Regional Network: pooling, sharing, development of innovative face-to-face and digital training/mentoring tools for the maritime sector
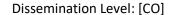
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D2.4 Evaluation of the candidates and implementation of the lecturers'/mentors' database	
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[1] **R**=Document, report; **DEM**=Demonstrator, pilot, prototype; **DEC**=website, patent fillings, videos, etc.; **OTHER**=other

[2] **PU**=Public, **CO**=Confidential, only for members of the consortium (including the Commission Services), **CI**=Classified, as referred to in Commission Decision 2001/844/EC

Executive Summary

This document represents the description of the database that includes the potential mentors/teachers/experts on their field that fulfil all the prerequisites and determined criteria, in order to be active Mentors on the SoE project.

After defining the appropriate criteria (on the basis of both technical and soft skills) of a mentor in the maritime industry, in order to provide effective career guidance – mentoring to new or potential seafarers, in the 4 domains of the Blue Economy (Maritime Transport, Cruise Industry, Ship Building/Repairing, Port Operations), the Mentor Profile was created. In order to assess potential mentors in relation to this Profile certain methodologies were developed and included in the platform. Specifically, the potential mentors that fulfil the prerequisites regarding technical skills and educational background, would be invited to complete a behavioural based questionnaire and then to participate in a competency based interview, in order for the coordinator of the program to make a final decision (choosing from "approved with no reservations", "approved with reservations", "not approved") on the nomination. Thus, the nominees being approved will be included in the database as mentors.

Taking into account that the maritime industry is in need of attracting new seafarers with potentiality, and that mentoring would act as a bridge between the academic field and the actual market-maritime industry, it is important to note that this database will be dynamic and therefore, at any time during the project, there will be the possibility to enter more mentors in the SoE project.

The database that will include the potential mentors who fulfil all the prerequisites and determined criteria is described in more details on the next pages of this report.

The Mentor Database is prepared and proposed by the WP2 leader and will be approved by the partnership. The document may be updated if needed, according to the objectives of the project.