



Establishment of Eastern Mediterranean Regional Network: pooling, sharing, development of innovative face-to-face and digital training/mentoring tools for the maritime sector

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<sup>1</sup> R=Document, report; DEM=Demonstrator, pilot, prototype; DEC=website, patent fillings, videos, etc.; OTHER=other

<sup>2</sup> PU=Public, CO=Confidential, only for members of the consortium (including the Commission Services), CI=Classified, as referred to in Commission Decision 2001/844/EC



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## Executive Summary

'Sea of Experience' (SoE) aims at establishing a training/mentoring network; the Eastern Mediterranean Regional Network (EMReN), for professionals and youngsters, related to maritime transport, shipbuilding and ship repair, ports and the cruise industry. The consortium will implement a wide spectrum of actions to achieve its objectives. Four common training programs, one for each selected blue sector will be formulated to tackle the emerging skill shortage of the maritime domain. These educational items will comprise innovative face-to-face (e.g. summer schools, apprentices) and digital (e.g. Virtual Reality videos, digital competitions) training tools. A digital platform (the sharing-pooling e-platform) will be developed for hosting this novel toolkit. The EMReN; a dynamic ground-breaking network of academics, maritime industrial representatives and public Authorities, will focus on improving relationships between education and the sectors of interest. Furthermore, it will develop targeted and highly innovative mentoring/training initiatives (human big data) that will enable professionals and students to acquire new skills and diversify on their existing skills and competencies.

This report documents the ethical aspects of teaching and mentoring that will be involved in the project. During the lifecycle of the SoE, the target will be to provide responsible mentoring; this means to help educate, mentor and advise students and professionals, promote their welfare and allow them to make their own decisions, and at the same time ensure the implementation and compliance with the existing ethical and legal guidelines for mentoring pairs. In this context, an Ethics Board (EB) is established with the aim to provide ongoing support to the consortium concerning ethical and legal issues. The main responsibilities of the EB ensure that the project is proceeding in an ethically acceptable manner. Finally, this deliverable reports the existing European legislation concerning human rights, ethics in research, privacy and data protection issues, as well as the national regulations of the countries involved in the project (Greece and Cyprus) with respect to the mentoring process.